



This "COURT CONTRACT" is entered into between The Rodeo Association, which is referred to in this Contract as "Rodeo" or as "we" and _____, who is referred to in this Contract by name or as "you."

RECITALS

A. Rodeo has selected you to serve as a member of the Royal Court. As a member of the Royal Court, you will be a very public representative of the Rodeo, and in a more general way of Ellensburg. This means it is and will be important for you to conduct yourself at all times in a way that is consistent with the high standards and ideals of the Rodeo, and of your community in general.

B. The purpose of this Contract is to identify in a general way some of the responsibilities and duties you will have as a member of the Royal Court; to identify some of the expectations that the Rodeo has of you in terms of the way you conduct yourself, both when you are acting as a member of the Royal Court, and in your private life; and to explain some of the additional terms you agree to as a member of the Royal Court.

C. By signing this Contract, you are agreeing to perform all of the responsibilities and duties of a member of the Royal Court; you are agreeing to meet (or exceed) the expectations the Rodeo has of you in terms of the way you conduct yourself; and you are agreeing to all of the terms set forth in the Contract.

D. It is not possible to list all of the responsibilities and duties you will have as a member of the Royal Court, as those responsibilities and duties may change from time to time; it also is not possible to list all of the ways you can and cannot conduct yourself as a member of the Royal Court. By signing this Contract, you are also agreeing and recognizing that whether you have performed your responsibilities and duties, and whether you have met the expectations the Rodeo has of you in terms of the way you conduct yourself, will be determined solely by the Rodeo, and by its Board of Directors, based solely upon the exercise of their discretion.

AGREEMENT

Responsibilities and Duties:

1. In general, your foremost responsibility and duty to the Rodeo is to serve as a public representative and ambassador of the Rodeo, and to project in public and in your private life an image consistent with the high standards and ideals of the Rodeo, and you agree to do this. Specifically, but without limitation, you also agree:
 - a. Royal Court duties come first throughout the year, before work, school events or other events including, but not limited to vacations;
 - b. Rodeo functions generally are scheduled well in advance.
 - c. Occasionally, you will be asked to make a change or appear on short notice. Rodeo activities must have priority over your personal schedule.

- d. Flexibility on your part to meet the needs of the Rodeo Association will be required to meet this responsibility.
 - e. Court members will not be allowed to compete in rodeo events or other athletic events during the summer season if it in any way conflicts with their Rodeo related activities. If a Rodeo event is changed the Court member must be willing to miss a rodeo or athletic event.
2. That you will perform to the very best of your ability such specific responsibilities and duties as may from time to time be assigned to you;
 3. That you will be prompt for all required functions; you are expected to be at the meeting point on time, not five minutes late. It is a good idea to allow 15-20 minutes extra time for unexpected delays when leaving home for appointments.
 4. That you will have a valid and current driver's license during the entire reigning year.
 5. That you will make sure your appearance is at all times appropriate to your position as an ambassador of the Rodeo, and that you will be dressed and groomed appropriately for all required functions.
 6. You must furnish a horse that you can ride in a safe and controlled manner at a walk, trot, lope, and full run (wall run speed). The Royal Court Director will determine if the horse, equipment, and rider's capabilities are acceptable to the Royal Court Director. If your horse is deemed unmanageable by the director, you must be willing to provide another mount. If the Royal Court Director deems your riding abilities to not meet the necessary standard to safely represent the rodeo, the Director has full discretion to decide the next steps.
 - a. Horses and equipment are expected to be properly maintained and cleaned for each function.
 - b. The Court member and parents will agree to keep horses and tack cleaned to the highest standard. This usually means washing the horse before each function.
 - c. Hoof polish will be used on hooves, and all horses will be clipped in general uniform presentation.
 - d. Equipment loaned by the Rodeo (saddle pad, headstall, reins and serape) will be used only at Rodeo scheduled appearances and be kept in good, working condition.

Financial responsibilities:

- a. The Rodeo furnishes: multiple outfits, boots, hat, etc., official portrait and travel expenses, including meals for the Court.
- b. Spending money for items that are beyond those provided for by the Rodeo will be the responsibility of the Court member and her family.
- c. The Rodeo Board will award the reigning Ellensburg Rodeo Queen a \$3,000 academic scholarship, providing they are accepted and enrolled in a state university, community college, or accredited trade school upon completion of her reign. The scholarship will be paid to the university, community college, or accredited trade school upon notification of meeting entrance and attendance requirements.
- d. Spending money for items that are beyond those provided for by the Rodeo will be the responsibility of the Court member and her family.

Conduct:

We expect you to, and you agree to, conduct yourself at all times in a way that is consistent with the high standards and ideals of the Rodeo, and of your community in general, as determined by the Rodeo

and by its Board of Directors, based solely upon the exercise of their discretion. Specifically, but without limitation, you agree:

- a. Any and all social media activity is clean, appropriate and consistent with the high standards and ideals of the Rodeo. This includes both public and private accounts.
- b. The Rodeo has full knowledge and access to all social media accounts created by you.
- c. All fake social media accounts created to post inappropriate content privately must be taken down and deleted permanently.
- d. Any and all social media content that tags you or includes you that violates the high standards and ideal of the Rodeo photos must be taken down immediately. This includes inappropriate posts and photos you are tagged in on all social media platforms.
- e. It is at the Rodeo's discretion to fully prohibit any use or form of social media during your reigning year.
- f. The rodeo has first right to photos taken at appearance, parades and rodeos. You will wait to post any images until the official Ellensburg Rodeo page, on Instagram and Facebook, post first.
- g. That you will not drink alcoholic beverages, or take or use illegal drugs, during the term of this Contract. Drinking of alcoholic beverages or use of any controlled substance is cause for dismissal from the court. This also includes being photographed with any alcoholic beverages and illegal drugs even if you are not the one consuming in the photo.
- h. That you will not smoke cigarettes or use tobacco during the term of this Contract.
- i. That you will not get married, or become pregnant, during the term of this Contract.
- j. That if you have a boyfriend, your contact with him will be discrete, and you will not engage in any public displays of affection that would be inconsistent with the high standards and ideals of the Rodeo. Boyfriends may not accompany court members or their families during Rodeo related functions. This includes travel to and from Rodeo functions, as well as during these functions.
- k. That you will not cohabitate with anyone of the opposite sex that are in an age range where it could imply the wrong impression, other than an immediate family member.
- l. That you will not compete for or accept any other titles or positions which interfere with your ability to perform your responsibilities and duties as a member of the Rodeo Court;
- m. That you will immediately report to your chaperone any condition or problem which may, in any way impair your ability to perform your duties and responsibilities, or which may constitute a breach of this Contract;
- n. Behavior and/or medical conditions that prevent a Court member from fulfilling the expectations and duties of the court, or that detract from the expectations of the court will also be cause for dismissal from the court.
- o. That you stay in the Royal Court group while at Rodeo activities.
- p. Make sure all Court members remain together at all required events at all times.
- q. That you will not speak on behalf of the Ellensburg Rodeo without approval by the Director. This includes official appearances, social media and personal conversations with the public. However, if you are at an official event and are asked for an impromptu interview with a media outlet you may promote the rodeo in a positive light with common information. You must report to your Director or Chaperone immediately to relay the content discussed in the interview and where it will be shown.
- r. Deciding the Dress Code requirements for all events is the decision of the Director and or Chaperone. You will dress to the code the Director or Chaperone has asked of you. You will also wear the make-up and hairstyle asked by the Director or Chaperone.

1. Clothing must be complete at all times.

2. Rodeo outfits shall only be worn when making official appearances.
3. The Court will travel as a group to and from all events unless other arrangements are approved by Court Director. The Dress Code will be worn when traveling as a Court from the time the group leaves until arriving back to the area as a group.
4. All provided outfits will need to be maintained in clean, ready to go condition. Dry cleaning must be done as directed by the Court Director and/or the Chaperone. If items are lost or not maintained, replacements will be at the expense of the Court member and her family.

Addendum:

- a. To maintain all eligibility requirements as set forth in Exhibit A of The Royal Court application.
- b. To abide by all rules and expectations laid out in the Royal Court Handbook.

Harassment/Bullying/Teasing Policy:

Harassment/bullying/cyber bullying/teasing are behaviors that are not acceptable. It is the expectation of the Ellensburg Rodeo Board of Directors that all court members treat others on and off the court with dignity and respect. To do so, we must understand the following: It is unacceptable to:

Make a comment to another person that is disrespectful to them with regards to their:

1. Physician Appearance
2. Nationality
3. Race
4. Religion
5. Dress
6. Disabilities
7. Education
8. Or other statements that they have let us know offend them

Make unwanted physical contact.

Make sexual statements or innuendos.

Attempt to physically intimidate another court member, Ellensburg Rodeo affiliate, or any other person. Use any form of electronic communication that defames, intimidates, harasses or is otherwise intended to harm, insult, or humiliate another court member, Ellensburg Rodeo affiliate, or others. Court Members who do not comply with the guidelines listed above will be referred to the Ellensburg Rodeo Board for disciplinary action which may include removal from the court. In addition, incidents may be referred to local legal authorities for further action. The court member's signature below, as well as the Parent confirmation, indicates that the court member and parent have been made aware of his/her responsibilities, expectations and agree to comply.

Disciplinary Actions:

A representative of the Royal Court you are expected to conduct yourself as a profession at all times during your reign, and is expected to comply with the Eligibility Requirements, the Royal Court Handbook, and the Contract. This includes all behavior and activities from the time you enters the Ellensburg Rodeo Royal Court Pageant until you relinquishes your reign. During the term of this agreement, the following will be the disciplinary actions for misconduct.

- a. First Warning: Will be in verbal form and documented by the Director of the Royal Court.
- b. Second Warning: Will be in written form and signed by the Representative and the Director of the Royal Court to signify receipt of warning.
- c. Third Warning: Will be in written form, from the Director of the Royal Court and the President of the Ellensburg Rodeo Board. The action for the misconduct is under the sole discretion of the Director of the Royal Court and President of the Rodeo Board. If the Disciplinary action results in termination the Royal Court Representative will relinquish your title, crown and all awards.

The warning does not have to be the same offence.

Any member of the court that displays behavior not consistent with the Rodeo standards as given in the "Court Contract" or in the handbook, as determined in the sole discretion of the Rodeo Board of Directors, will be subject to such disciplinary action as the Rodeo Board of Directors deems appropriate, including without limitation removing you as a member of the Royal Court. You understand and agree that if you are removed as a member of the Royal Court, you will lose all of the rights, privileges, and Rodeo property associated with that honor. You also agree to hold harmless the Rodeo, and its Board of Directors, from any claims you may have as a result of removal, or other disciplinary action.

Conduct of Parents:

Parents and family members are allowed to attend the events the Court is attending. Expenses for parents and family members are their own responsibility. Parents and family members can follow the Court, but the Court will not wait for you or make special arrangements around your schedule.

Parents must be at all times supportive of the Rodeo, Court members, the Court Director and Chaperone. Any opinions on the Court should be expressed in good taste and at a time that won't interfere with the execution of Court duties. Any parents who persistently cause problems in Court matters will be putting their daughter's position on the court in jeopardy. The parents and families traveling with the Court to activities will be viewed as part of the entire team by the public and should attempt to present a consistent image that embodies and reflects our legendary and historic organization and the high standards it represents.

Term of this Contract:

This Contract shall become effective on the date is signed by the Rodeo and by you, and shall remain in effect until you have performed all of your responsibilities and duties as a member of the Rodeo Court or expiring one year from the date of this agreement, whichever is earlier.

Rodeo Property:

The Rodeo will provide you with various outfits, apparel items and accessories for you to wear and use in performing your responsibilities and duties as a member of the Rodeo Court. These items remain the property of the Rodeo during the term of this Contract. After you have performed all of your responsibilities and duties as a member of the Rodeo Court, some of these items may be given to you as a souvenir of your time on the Rodeo Court.

Mid-Contract Resignation:

In the case the Royal Court member decides to resign from the Royal Court and relinquish duties before expiration of this contract, the Royal Court member will be required to reimburse the Ellensburg Rodeo for items purchased for use during the term of the contract. Items will not be retained by Royal Court member after payment is made. Reimbursable items to include clothing and accessories.

Liability Release and Hold Harmless Agreement:

You understand and acknowledge that some of your responsibilities and duties are inherently dangerous and may place you and your horse at risk of serious injury, or even death. You agree to release and hold harmless the Ellensburg Rodeo Association, its Board of Directors, Officers, employees, volunteers, chaperones, agents and assigns, from any and all claims, losses, and liabilities of any kind arising from or connected with the performance of your and your horse's responsibilities and duties, or with the subject matter of this Contract generally. You also agree to maintain a policy of health insurance during the term of this Contract and to provide proof of insurance upon request. The Ellensburg Rodeo Association provides third-party liability insurance to cover claims. Any injuries or damage incurred by a Court member will first be covered by their own personal insurance with the Rodeo Participant Accident insurance as secondary coverage only and only if applicable to the subject injury or loss. This Contract and release form must be signed by Court members and their families and helpers.

Dated this ____ day of _____, 20____

Date _____ Royal Court Director _____

Date _____ Applicant _____

Date _____ Applicant's Parent _____

Date _____ Applicant's Parent _____